

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

Department Summary

Mission Statement

To increase the economic security, physical and economic well being and productivity of workers and achieve industrial peace.

Department Goals

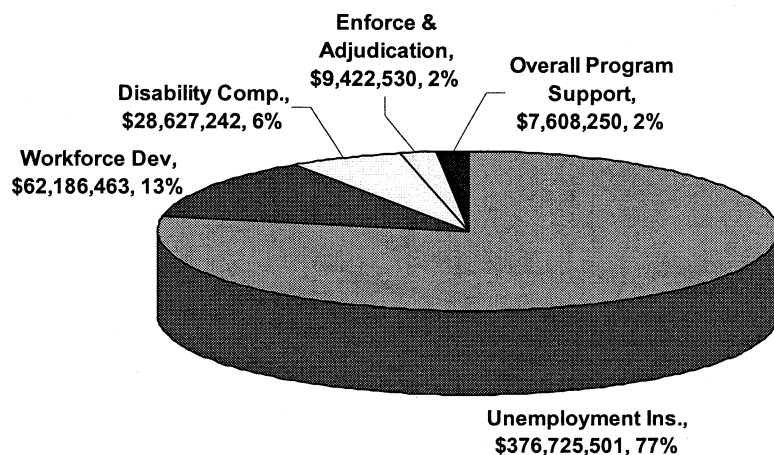
To promote access to employment and assess the needs and skills of the workforce; to alleviate the economic hardship of workers during periods of disability or temporary unemployment; to protect the employment rights of workers and to assure a safe and healthy workplace; to develop, deliver and coordinate information to meet labor market supply and demand; and to promote the harmonious working relationship between business, labor, educators, and government agencies.

Significant Measures of Effectiveness

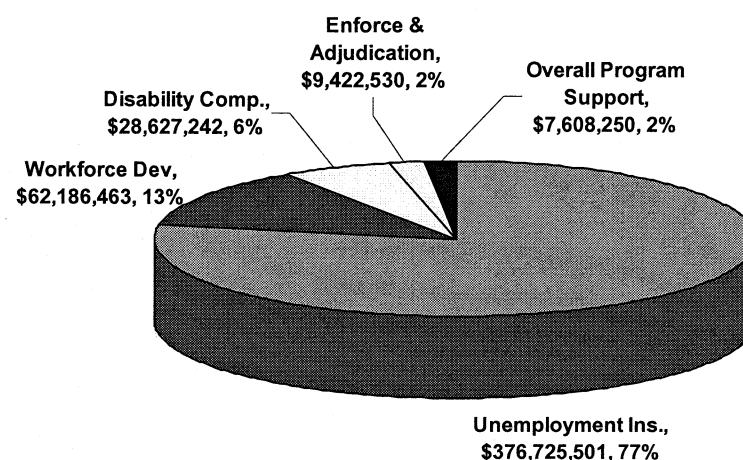
	<u>FY 2010</u>	<u>FY 2011</u>
1. Percentage of job applicants who found jobs	58	58
2. Accident, injury/illness rate per 100 employees	6	6
3. Percentage of subject employers in compliance with Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws	85	85

FB 2009-2011 Operating Budget by Major Program Area

FY 2010



FY 2011



DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

MAJOR FUNCTIONS

- Administers federal and state programs designed to improve the economic security, occupational safety and health, working conditions, and productivity of workers, and maintain favorable labor-management relationships throughout the State.
- Administers comprehensive employment and training services to both job seekers and employers through a system of employment offices located statewide.
- Administers the State Unemployment Insurance program. Ensures that fair hearings before impartial appeals referees are provided to employers and claimants with respect to determinations made by the department regarding unemployment insurance benefits, disaster unemployment insurance, and other security decisions.
- Administers and enforces the State's occupational safety and health laws.
- Administers all activities pertinent to the management of the Workers' Compensation, Temporary Disability Insurance, and Prepaid Health Care laws and programs.
- Administers and enforces State labor laws dealing with wages and other compensation, hours, child labor, family leave, and related rules and regulations.
- Conducts program, labor market, and economic research to augment and enhance management decisions and policy making capabilities.

MAJOR PROGRAM AREAS

The Department of Labor and Industrial Relations has programs in the following major program area:

Employment

LBR 111	Workforce Development Program	LBR 183	Disability Compensation Program
LBR 135	Workforce Development Council	LBR 316	Office of Language Access
LBR 143	Hawaii Occupational Safety and Health Program	LBR 812	Labor and Industrial Relations Appeals Board
LBR 152	Wage Standard Program	LBR 871	Employment Security Appeals Referees' Office
LBR 153	Hawaii Civil Rights Commission	LBR 901	Data Gathering, Research and Analysis
LBR 161	Hawaii Labor Relations Board	LBR 902	General Administration
LBR 171	Unemployment Compensation Program	LBR 905	Hawaii Career (Kokua) Information Delivery System

Department of Labor and Industrial Relations
(Operating Budget)

		Allocation		
		FY 2009	FY 2010	FY 2011
Funding Sources:	Positions	265.64	228.22	228.22
General Funds	\$	17,548,068	12,915,278	12,915,278
		8.00	8.00	8.00
Special Funds		197,134,736	391,536,386	391,536,386
		434.10	432.10	432.10
Federal Funds		82,118,842	76,409,217	76,409,217
Interdepartmental Transfers		4,855,344	3,659,105	3,659,105
Revolving Funds		50,000	50,000	50,000
		707.74	668.32	668.32
Total Requirements		301,706,990	484,569,986	484,569,986

Major Adjustments in the Executive Budget Request: (general funds unless noted)

1. Transfers the Office of Community Services to the Department of Human Services which includes: 4.00 permanent and 4.00 temporary positions and \$3,636,579 in general funds; 2.00 permanent and 7.00 temporary positions and \$5,894,307 in federal funds; and \$1,200,000 in inter-departmental transfer funds.
2. Deletes 31.42 vacant permanent positions and \$1,403,958.
3. Increases the special fund ceiling for the Unemployment Insurance Trust Fund by \$194,400,000.

Department of Labor and Industrial Relations
(Capital Improvements Budget)

	<u>FY 2010</u>	<u>FY 2011</u>
Funding Sources:		
General Obligation Bonds	0	0
Federal Funds	0	0
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Total Requirements	0	0
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Highlights of the Executive CIP Budget Request: (general obligation bonds unless noted)

1. None.